

Interview Activity Feedback – The “dexterity” pill

Transcript

Feedback:

From a presentation standpoint, the candidate has used the word “bill” instead of pill in the response and that’s perfectly ok. You can make a mistake and then graciously recover from it. All over, the candidate had a very pleasant demeanour which came across as engaging, like he wanted to be there. The one thing he could have done was have a little more eye contact with the interviewer. Now from a content standpoint, the question was summarized in the candidate’s own words, which showed that he had understood the context and had interpreted it in a certain manner. This is very important that the interviewer knows in what context you are providing the response. A structure for the response was also provided. In this case, the structure used was the RPC2 model with the PESTLE model. It is also important to communicate this to the interviewer so that they have an idea of the structure you are going to use. More importantly, the interviewer was led to the response through a build-up of defensible arguments and the question itself was answered without giving irrelevant arguments or going off on a tangent. The candidate also showed initiative by providing their thoughts on what they could do to either change the situation or at least prevent it from happening in the future.