

Student Scenario 6 Transcript

1

00:00:04,080 --> 00:00:08,428

Unknown: A black cis woman is on the bus on the way to her first

2

00:00:08,507 --> 00:00:13,330

day at a startup company. In the past, she has struggled with

3

00:00:13,409 --> 00:00:17,758

wearing her natural hair in protective styles because

4

00:00:17,837 --> 00:00:22,739

previous coworkers have asked if her hair is real, and if they

5

00:00:22,818 --> 00:00:27,799

could touch it. The woman shrugs and shakes her head. She looks

6

00:00:27,878 --> 00:00:32,622

at her reflection in the bus

window and begins to smile. She

7

00:00:32,701 --> 00:00:37,208

wasn't always confident and
proud of her 4B textured hair

8

00:00:37,287 --> 00:00:42,110

because of comments people would
make about her hair. But she

9

00:00:42,189 --> 00:00:46,538

remembered that it was a
constant journey of loving her

10

00:00:46,617 --> 00:00:51,282

blackness, plus these faux locs,
that is tightly coiled hair

11

00:00:51,361 --> 00:00:55,710

extensions that she just got
done had her feeling good.

12

00:00:56,730 --> 00:01:01,092

Everything was going smoothly
for the rest of that morning.

13

00:01:01,166 --> 00:01:05,676

She was getting acquainted with
the rest of her coworkers and

14

00:01:05,750 --> 00:01:09,891

found her desk. It was now
lunchtime and she thought she

15

00:01:09,965 --> 00:01:14,327

would go grab her lunch. As
she's pulling her lunch out of

16

00:01:14,401 --> 00:01:19,059

the fridge, she sees a coworker
from earlier that day, and they

17

00:01:19,133 --> 00:01:23,274

exchange hellos. Before she
leaves the lunchroom, her co

18

00:01:23,348 --> 00:01:28,154

worker asks if she can touch her
faux locs and explained that the

19

00:01:28,228 --> 00:01:32,960

texture looks different and she
has never seen anything like it.

20

00:01:33,034 --> 00:01:37,396

The Black cis woman is stunned
and stutters to say no. She

21

00:01:37,470 --> 00:01:41,611

walks out of the lunchroom
discouraged and heads for the

22

00:01:41,685 --> 00:01:45,973

nearest washroom. The black
cis woman starts to cry and

23

00:01:46,047 --> 00:01:49,966

looks into the mirror. She
doesn't understand why she

24

00:01:50,040 --> 00:01:54,180

constantly get asked questions.

She never asks to touch

25

00:01:54,254 --> 00:01:58,617

people's hair. So why her? She

is unsure of what to do. She

26

00:01:58,691 --> 00:02:02,610

knows she needs to chat with

someone to find support.

27

00:02:03,690 --> 00:02:08,290

What a day she thinks to herself

as she packs up to leave her

28

00:02:08,365 --> 00:02:12,965

work at the end of the day and

starts walking towards the bus

29

00:02:13,041 --> 00:02:17,867

stop letting out a big sigh. As

she waits for the bus, she texts

30

00:02:17,943 --> 00:02:22,619

her friend about what happened
at work that day. Her friend is

31

00:02:22,694 --> 00:02:27,370

empathetic about her situation
and asks if she needs anything.

32

00:02:27,445 --> 00:02:31,593

The black cis woman asks her
friend if she knows of any

33

00:02:31,668 --> 00:02:35,891

supports. Her friend says when
she encountered something

34

00:02:35,967 --> 00:02:40,643

similar, she went to the Equity,
Diversity, Inclusion and Anti-

35

00:02:40,718 --> 00:02:45,092

Racism office and spoke to

someone which she found helpful.

36

00:02:45,167 --> 00:02:49,994

The Office also shared an intake form with her in case instances

37

00:02:50,069 --> 00:02:54,217

like this occurred again or happened to anyone else she

38

00:02:54,293 --> 00:02:58,290

knew. The black cis woman lets out a sigh of relief.

39

00:02:59,490 --> 00:03:02,670

She was glad she could find the support she needed.